

**FAITH EVANGELICAL LUTHERAN CHURCH
BRANTFORD, ONTARIO**

**2 Annual
0 Booklet
0 of
9 Reports**

**PREPARED FOR THE 32ND ANNUAL CONGREGATIONAL MEETING
SUNDAY, FEBRUARY 14, 2010**

CONTENTS

Opening Devotions	2
Agenda.....	3
Minutes of February 15, 2009 Annual Meeting.....	5
Minutes of MAY 31, 2009 Congregational Meeting	9
Report from the National Convention.....	10
Report of the Parish Council.....	11
Report of the Pastor	13
Parish Statistics.....	13
Report of the Learning Committee.....	14
Report of the Mutual Ministry Committee.....	15
Report of the Property Committee.....	16
Report of the Service/Witness Committee.....	17
Report of the Clothing Depot	18
Report of the Men's Breakfast Club.....	19
Report from LAMP	20
Report of the Worship Committee	21
Report of the Sewing Group.....	22
Report of the Food Pantry.....	22
Report of the Parish Choir.....	23
Report of the Faith 39'ers	24
39'ers Financial Report	25
Last Friday Fellowship Report.....	26
Last Friday Fellowship Financial Report.....	26
Faith Life Branch 76018.....	27
FaithLife Chapter 76018 Financial Report 2009.....	27
Report of the Evangelical Lutheran Women	28
ELW Financial Report.....	29
20 th Faith Scouting Programme	30
Report of the Treasurer	31
Report of the Endowment Trustees	31
Financial Reports: 2009 Memorial Funds Held in Trust.....	31
Financial Reports: 2009 Funds Held in Trust	32
Balance Sheet as at December 31, 2009.....	33
Statement of Income and Expense 2009.....	34
Report of the Accountant.....	35
Proposed Budget for 2010	36
2010 Eastern Synod Budget.....	39
Closing Devotions.....	40
Meeting Notes.....	40

OPENING DEVOTIONS

As there are many members in one body,
so we, though many, are one body in Christ.

Where two or three are gathered together in my name,
I am there in the midst of them.

I urge you to live a life worthy of the calling you have received, being humble and gentle, eager to maintain the unity of the Spirit through the bond of peace.

Let us pursue justice and peace, for mutual upbuilding.

The Lord be with you.

And also with you.

Let us pray: Almighty God, you have called us to labor in your vineyard, and without you we can do nothing. Grant us your gracious presence at this meeting, that what we do will build up your whole Church. Let your Holy Spirit govern and direct us, that we may consult together peacefully, pleasing you with all that we say and do; through Jesus Christ our Lord.

Amen

I now declare this annual meeting of the congregation to be in session, in the name of the Father and of the Son + and of the Holy Spirit.

Amen

AGENDA

- 1. Opening Devotions**
- 2. Establishment of Quorum**
- 3. Adoption of Agenda and Appointment of Tellers and Recording Secretary**
- 4. Adoptions of Minutes**
 - 4.1 February 15, 2009, Annual Meeting
 - 4.2 Minutes of May 31, 2009 Congregational Meeting
 - 4.3 Report of the National Convention
- 5. Report of the Parish Council**
 - 5.1 Report of the Chair
 - 5.2 Report of the Nominating Committee
 - 5.3 Elections of Councilors
- 6. Report of the Pastor**
- 7. Report of Parish Committees and Groups**
 - 7.1 Learning Committee
 - 7.2 Mutual Ministry Report
 - 7.3 Report of the Property Committee
 - 7.4 Service/Witness Committee
 - 7.4.1 Report of the Clothing Depot
 - 7.4.2 Report of the Men's Breakfast Club
 - 7.4.3 Report from LAMP
 - 7.5 Report of the Worship Committee
 - 7.5.1 Report of the Sewing Club
 - 7.5.2 Report of the Food Pantry
 - 7.5.3 Report of the Parish Choir
 - 7.6 Faith Thirty-Niners
 - 7.6.1 Report of the Thirty-Niners
 - 7.6.2 Thirty-Niners Financial Report
 - 7.7 Last Friday Fellowship
 - 7.7.1 Report of the Last Friday Fellowship
 - 7.7.2 Last Friday Fellowship Financial Report
 - 7.8 Faith Life Chapter and Financial Report
 - 7.9 Adoption of all Reports as Information
- 8. Evangelical Lutheran Women**
 - 8.1 Report of the ELW President
 - 8.2 ELW Financial Report
- 9. 20th Faith Scouting Programme**

10. Financial Reports

- 10.1 Report of the Treasurer
- 10.2 Report of the Endowment Trustees
- 10.3 2009 Memorial Fund
- 10.4 2009 Funds Held in Trust
- 10.5 Balance Sheet, December 31, 2009
- 10.6 Statement of Operations and Retained Earnings
- 10.7 Report of the Accountant
- 10.8 Proposed Budget for 2010

11. New Business

- 11.1 Motion regarding Service
- 11.2 Election of 3 Delegates to the Conference Spring Meeting
- 11.3 Motion to appoint an accountant (financial review)
- 11.4 Election of Endowment Fund Trustee
- 11.5 Election of Lay Delegate to Eastern Synod Assembly

12. Comments from the Chair

13. Motion of Adjournment

14. Closing Devotions

MINUTES OF FEBRUARY 15, 2009 ANNUAL MEETING

1. Opening Devotions

The meeting was called to order by Parish Council Chairperson, Irene Leonhardt at 12:30 p.m. Pastor Stephen Scheidt led the Opening Devotions.

2. Establishment of Quorum

A quorum was established with 41 members present (30 required for quorum).

3. Adoption of Agenda and Appointment of Tellers and Recording Secretary

m/s/c: That the agenda be adopted.

m/s/c: That Grant Bechtel, Elsie Strople and Uwe Storjohann be appointed as tellers for this meeting.

m/s/c: That Jeanne Boulé be appointed recording secretary for this meeting.

4. Adoption of Minutes

4.1 February 17, 2008, Annual Meeting

m/s/c: That the minutes of the February 17, 2008 Annual Meeting be approved.

4.2 Report of The Synodical Convention

m/s/c: That the report of The Synodical Convention, be approved.

5. Report of the Parish Council

5.1 Report of the Chair

Irene thanked Sandra Arndt and Elsie Strople for their work in putting the booklet of reports together.

m/s/c: That the report of the chair be received as information.

5.2 Report of the Nominating Committee

Uwe Storjohann presented the report of the Nominating Committee. He advised that four positions for Council needed to be filled, to replace Grant Bechtel, John Pomeroy, Elsie Strople and Uwe Storjohann. The following three names were brought forward: Wilhelm Hilgendag, Andy Seal and Helen Vamos.

m/s/c: That nominations be closed.

Irene called three times for nominations from the floor with no response.

Irene called for volunteers with no response.

5.3 Election of Councilors

m/s/c: That Wilhelm Hilgendag, Andy Seal and Helen Vamos be elected to serve on Parish Council.

The matter of a fourth councilor will go to Parish Council.

6. Report of the Pastor

Pastor extended appreciation to Parish Secretary, Sandra Arndt for her work in the office.

In response to questions, Pastor indicated he would provide parish statistics in the Sunday Bulletin, as presented in previous annual reports, which will include information on attendance numbers as well.

m/s/c: That the report of Pastor Stephen Scheidt be accepted as presented.

7. Report of Parish Committees and Groups

Pastor C. Diegel questioned why there was no Scouting Report. It was indicated that no report was received in the office. As this fell under the Service & Witness Committee, Chair Art Oswald indicated he will follow-up on this and try to get a report for publication in Echoes.

7.1 Learning Committee

Committee Chair, Jan Scheidt responded to questions, which included information relating to the moving of the Nursery to the back of the church (previously called the 'Crying Room' or 'Cloak Room'), which will make it easier for parents. Some furnishings will be donated and there is a ballot box to help select a name for the nursery.

Jan also noted the Easter Breakfast and Egg Hunt being planned for this year. Easter Services will be held at 9:00 am and 11:00 am. She also reported that the recent 'Souper Games' Sunday was a success.

Appreciation was extended to Pastor and Jan for their work with the Youth Group.

7.2 Mutual Ministry Report

Chair, Anne Porr adding to the report, advised that there was not a representative from Council on the Committee this past year. Irene indicated that there will be a liaison person in the coming year.

7.3 Report of the Property Committee

Chair, Grant Bechtel responded to questions relating to the R& P Water Device and Fire System Annual Inspection. Irene thanked Grant for taking care of the church property, noting he has saved us money; however, there are some things over which we have no control.

7.4 Service/Witness Committee

7.4.1 Report of the Clothing Depot

7.4.2 Report of the Men's Breakfast Club

7.4.3 Report from LAMP

7.4.4 Report of the Refugee Committee (there was no report).

7.5 Report of the Worship Committee

It was noted that midweek noon-hour services were held in Lent which were attended by 39ers and others.

7.5.1 Report of the Altar Guild (more members are needed).

7.5.2 Report of the Parish Choir

More singers are needed, especially tenors. Choir members appreciated the positive comments received from parishioners.

7.6 Faith Thirty-Niners

7.6.1 Report of the Thirty-Niners

7.6.2 Thirty-Niners Financial Report

7.7 Last Friday Fellowship

7.7.1 Report of the Last Friday Fellowship

7.7.2 Last Friday Fellowship Financial Report

7.8 Faith Life Branch 76018

7.9 Adoption of all Reports as Information

m/s/c: That the reports of the Parish Committees and Groups be received as information.

8. Evangelical Lutheran Women

8.1 Report of the ELW President

8.2 ELW Financial Report

m/s/c: That the ELW Report of the President and the ELW Financial Report be received as information.

9. Financial Reports

9.1 Report of the Treasurer

Treasurer, Uwe Storjohann presented the Financial Reports. He suggested if we all give during 2009 to our church, as the Lord has blessed each one of us, we should have no problem meeting all of our budget requirements in both categories: "Current/Building" as well as "Synod Benevolence".

9.2 Report of the Endowment Trustees

Uwe presented the report and responded to questions, noting it was not audited. Pastor C. Diegel offered several suggestions with regard to the fund, pointing out that this fund could mushroom and that it should be a special fund, totally independent, as it once was. Irene indicated this matter is to be discussed by the Parish Council.

Pastor Diegel presented the following motion:

m/s/c That the Endowment Fund and its constitutional rules be referred to the Parish Council to be looked at during the first meeting in March.

It was also suggested that Council seek expert advice on how the Endowment Fund should be run.

Uwe continued with the following reports:

9.3 2007 Memorial Fund

9.4 2007 Funds Held in Trust

9.5 2007 Current Account

9.6 Balance Sheet, December 31, 2007

9.7 Statement of Operations and Retained Earnings

During discussion of the Funds Held in Trust, it was noted that it is difficult to move funds when they are designated for a specific purpose. It was suggested Council needs to review these.

m/s/c: That these Financial Reports be accepted as presented.

Irene advised that Uwe has been the treasurer for the past six years and that he is prepared to work for the next year with whoever becomes treasurer. She thanked him for all of his work.

9.8 Report of the Accountant

Sarah Ryder's "Notice to Reader" was found on page 32.

9.9 Proposed Budget for 2009

Sandra Arndt reviewed the Proposed Budget for 2009 section by section and responded to questions.

During discussion, the following suggestions were made:

Pastor C. Diegel suggested that under the Pensions and Benefits of the Pastoral Support Budget that the portion paid for the Under Funded Compensation Fund be shown on a separate line of the budget, as this is not directly related to Pastor Scheidt.

Pastor Diegel, also commenting on the wonderful Bible Study he had just attended here at Faith, and being consistent with what God is telling us to do, suggested we should have a line in the budget to respond to special needs.

m/s/c: That a line be added in the Budget, named 'Mission in the Community' in the amount of \$3,000., to respond in our name to special needs.

(This line will appear under the Budget Summary, following Mission Budget.)

m/s/c: That the proposed Budget for 2009 in the amount of \$188,819.37 be approved, as amended.

10. New Business

10.1 Election of 3 Lay Delegates to the Conference Spring Meeting

Dorothy Emmerson, Art Oswald and Tom Selmes volunteered to be delegates.

m/s/c: That Dorothy Emmerson, Art Oswald and Tom Selmes be our lay delegates for the Conference Spring Meeting, to be held on April 25, 2009, at Grace Lutheran Church, Hamilton.

10.2 Motion to Appoint an Accountant

Irene reported that Sarah Ryder has agreed to be our Accountant for 2009.

m/s/c: That Sarah Ryder be our Accountant for 2009.

11. Motion of Adjournment

Prior to adjournment, Irene thanked Sandra Arndt for her work in the office and for setting up the necessary office equipment which has resulted in savings for the church. Those in attendance showed their appreciation with applause. She thanked everyone for their volunteer work over the past year.

Anne Porr extended thanks to the Pastor for his work, followed by applause.

m/s/c: That the meeting be adjourned (2:25 p.m.).

12. Closing Devotions

The closing devotions were led by Pastor Stephen.

Respectfully submitted
Jeanne Boulé, Recording Secretary

MINUTES OF MAY 31, 2009 CONGREGATIONAL MEETING

A brief Congregational Meeting of Faith Evangelical Lutheran Church was held on Sunday May 31, 2009 following the 10:30 a.m. Service. 31 Members were in attendance. The purpose of this meeting pertained to the Endowment Fund and the Endowment Fund Trustees.

Parish Council Chairperson, Irene Leonhardt, read the motion (see below) and gave a brief explanation. The following motion was moved, seconded and carried unanimously.

That BYLAW II, Endowment Fund, be removed from the Bylaws of Faith Evangelical Lutheran Church, and be attached as revised, to the Constitution of the same under the title "Adopted Non-Constitutional Policies of Faith Evangelical Lutheran Church, Brantford, Ontario, Endowment Fund", and that BYLAW III, Congregational Standing Committees, become BYLAW II.

Election of Endowment Fund Trustees followed. Three names were presented and nominations were requested three times from the floor. No further names were put forward and nominations were closed.

**The following were unanimously acclaimed as Trustees of the Endowment Fund:
Uwe Storjohann, Allan Boule and Martin Appavoo.**

The meeting was adjourned.

Respectfully submitted,
Judy Clarke
Parish Council Secretary

REPORT FROM THE NATIONAL CONVENTION

The National Convention, held June 25-28, 2009 was a spirited gathering that focused on signs of hope for all who live as the Church "at the intersection of fear and hope." Bishop Hanson, Bishop of the Evangelical Lutheran Church in America (ELCA), a guest at this year's convention, did a fine job of reminding the Church not to drift into fear; but to live our life joyfully as a servant Church. Our Bishop, Susan Johnson, very capably presided over the assembly's gathering. Sheila Hamilton was elected as Vice-President of the ELCIC. I know Sheila by her work at the last two Lutheran Youth Gatherings - a very competent individual with incredible administration and social skills. Other elections were held for various positions of leadership within the National Church.

Several changes occurred at the National Convention. The Global Hunger and Development Appeal have been

discontinued and Canadian Lutheran World Relief will be the sole provider of Relief and Development work for our Church. To facilitate this, CLWR has moved its office into the National Office building of our Church in Winnipeg. As part of the agreement, at least 15% of CLWR activity will be in Canada. Also, CLWR will be responsible for the education component that was part of GHDA. (For my part, I think this was a very wise choice and provides better stewardship of the Church's resources.)

World (Global) Mission will now be done in partnership with the ELCA and we will have voice and vote on the American Global mission board(s), etc., so that we will have input and can share goals, etc. The few remaining mission projects we presently have will be completed to the end of their terms, so that commitments to missionaries and partner Churches will be honoured. (It probably makes sense for North American Lutherans to work together in World Mission and will probably allow us to be more effective in our work. Since we have some very complementary programs, the transition should be a fairly easy one.)

ELCIC Group Services expects to have the unfunded liability in the Pastors Pension Plan eliminated by 2013. At present, the remaining unfunded liability is 5.6 million dollars. The Church has made very good progress on the elimination of this deficit.

I greatly appreciated all the work that contributed to the wonderful worship that the assembly shared over the days of the convention. I also appreciated the four excellent group bible studies and the workshop I attended on Stewardship. I am inspired by all in our Church who choose to live without fear in these days so imprisoned by fear and those who have found the path that leads to a joyous hope that living in Christ can bring.

Respectfully Submitted,
Pastor Stephen Scheidt

REPORT OF THE PARISH COUNCIL

Welcome to the 32nd Annual Meeting of Faith Evangelical Lutheran Church. Again this year -2009-2010- we had twelve dedicated Parish Council members: Grant Bechtel-appointed for one year, Judy Clarke-Secretary, Denise Falletta, Wilhelm Hilgendorf-Treasurer, Irene Leonhardt-Chair, Arthur Oswald-Vice Chair, Bev Ryder, Andy Seal, Klaus Seewald, Tom Selmes, Jean Toews, and Helen Vamos. All of these members also serve on various committees. For their ambitious commitment, we thank them.

The year was a very busy one with 12 Parish Council meetings, 2 Parish Council subcommittee meetings, and 2 Congregational meetings being held. As a result many actions were agreed upon and carried out. Because of safety issues involved, a handrail was installed from the south-east corner of the church building around to the steps at the Church Street entrance. Several roof vents were installed in the east roof above the walkway between the garage and the church. Also work was done inside the attic of that area. So far no roof snow has melted to drip down and freeze on the walkway.

A new comprehensive computer system, Shepherd's Staff, was purchased and installed in the secretary's office. The two duplicating machines we had were replaced by one very efficient machine. A new computer was purchased for the Pastor's office. Because a lightning strike blew out our telephone system, a new one was purchased and installed. Many thanks go to our secretary, Sandra Arndt, for her expertise in installing all this new equipment. Our fire panel security system was also damaged and replaced. Thanks go to Grant Bechtel for getting our security system operational again.

We celebrated three very special events this year. In June we hosted a Celebration Service and luncheon in recognition of Rev. Calvin Diegel's 50th year of Ordination and the 50th Anniversary of the wedding of Rev. Calvin and Elizabeth Diegel. In September we celebrated with a special service and luncheon the 25th Anniversary of Rev. Stephen Scheidt's Ordination. These events were well attended by many parishioners and friends of the families involved.

The Constitution was revised to consider the status and responsibility of the Endowment Fund. Although our Fund is small, it is important that it be managed effectively.

Toward the end of June the parsonage tenants were given notice to vacate. This they did in early July. Then for the next month, a team of volunteers moved in to clean, remove old unwanted items, repair, paint, stain, polish hardwood floors, sew drapes, trim bushes, cut grass, remove debris and install a clothesline. The house really shone and smiled when we were finished. To all of you, (you know who you are), many, many thanks for all your hard work. September 1, a young couple with a young son, who enjoys the fenced yard, moved in, and everyone is happy.

It is said, "Without vision, there is no future." With this in mind, Parish Council has embarked on a program to devise a VISION for us at Faith. Parish Council and all committees have six specific topics to consider. We are to suggest what we might do to make these ideas happen. Through the November/December Echoes, the congregation was given the information and asked for its input. In a few months Parish Council will study all of the input and prepare a summary of all the suggestions for presentation to the congregation for discussion and approval.

During the year prayers were said for our seminarian, Joanna Miller, and funds were forwarded to help her achieve one of her course goals - to visit the Holy Land.

Many coffee-fellowship hours were hosted by committees and groups. Other fellowship events - Pancake Supper, Medieval Feast, etc., hosted by the Youth Group were well attended and appreciated. Several other events and activities are reported in Committee and other Group Reports.

Faith truly is a welcoming, sharing, active congregation. However, it was a financially challenging year. In spite of savings in utility costs, telephone costs, and others, and because of generous belated giving, our Financial Statement ended up in the red. Thank you for your participation and support.

We want to thank Denise Falletta, Tom Selmes, and Jean Toews for six years of active service on Parish Council; Klaus Seewald for three years of dedicated service; Grant Bechtel for his one year appointment; and Andy Seal, because of his work commitment, shared many valuable ideas with us also for only one year.

I want to thank all the Parish Council members for their valued support all year long. Pastor, all committee members, and congregational members, I want to thank all of you for your attendance, participation, and generosity during 2009-2010. May we all continue to be blessed by God during 2010-2011.

Respectfully submitted,
Irene Leonhardt-Chairperson.

REPORT OF THE PASTOR

As we read the reports enclosed in this booklet, we can offer up prayers of thanksgiving for all who do the holy work of Christ in this parish. We are a people generously gifted with skills, talents and resources that are used faithfully and with joy. It is necessary for us, from time to time, to see just how blessed we are as a parish and to thank God for the strength we have as a community of faith. I have noticed, from time to time, that we, as a parish, are a little harsh and critical of ourselves and what we manage to do in Christ's name. Perhaps it would be good to celebrate and delight in what is happening in our midst and thank God for such grace and spend less time concerned about that which we have not done or perhaps could not manage to do as Christ's people in this holy place.

One very special gift that the Holy Spirit gives us to do the work of the Church is hospitality. It warms my heart when I see those who come to our parish Church warmly welcomed, whether they be Scouts, visitors, newcomers, or the simply curious. As we cultivate the gift of hospitality, people see in us the grace of God that welcomes all. In the practice of gracious hospitality, without judgement and with the expectation of the best from each other, people see the presence of Christ within us. This same hospitality reaches out from our parish building as we do what we can to help the poor through our food pantry and clothing depot, through our many and various gifts of sewing and funds to CLWR, and through our own personal involvement in visiting those who, for whatever reason, find it difficult to come to this holy place. Personally, I see the visiting that is done in this parish as an extension of the hospitality of Christ and his Church and I think you, as a parish, often do this very well and with more frequency than you actually are aware.

We can also celebrate the presence of our children and youth at Faith. The wonderful community dinners hosted by our youth – the Medieval Feast and the Shrove Tuesday Dinner – were truly great gatherings this year. The Children's Christmas Pageant was a delight and sparkled with the joy of our parish Church gathered together in celebration. We have the honour of welcoming more children into our life together and sharing the stories of our faith with them. God has blessed us richly indeed.

So we look forward to another year of living by God's grace and being faithful to Christ and his Church. May the Holy Spirit continue to awaken in us both the energy and the zeal to do Christ's holy work that we might continue to be the blessing God has called us to be in this time and place.

Your pastor, Stephen

PARISH STATISTICS

Some information from our parish registry for 2009:

Baptisms (12): Jaelynne and Madisyn Brewer, Myles Gambacourt, Addison Evans, Makye Hosford, Peyton Baetz, Reese Poort, Karalyn Connelly, Mitchell Oswald, Ella Robison, Carson Kolisnyk, Lucy Foster.

Reception into membership (2): Ryan Evans, Shawn Kolisnyk (transfer from another Lutheran parish)

Confirmation (3): Asia McKay, Brent Smolarz, Conrad Schoenfeld

Funerals (5): Frank Churchill, Ruth Williams, Gretchen Scroeder, Laura Turcotte, Arnold Korfmann

Transfer Out (1): Brad Hamilton

Total Attendance for all services = 6004

Total events and services = 180

Average Weekly Attendance: For all services, including Sunday School and Special Services = 33

Max Attendance at any 1 service = 195 Min Attendance at any 1 service = 9

REPORT OF THE LEARNING COMMITTEE

The mandate for the Learning Committee is to “oversee the Educational ministry of the congregation for both children and adults; it shall provide support to the Sunday School, Confirmation Ministry, Vacation Bible School, Bible Study, and Adult Education Forums”.

Our committed group of members – Louise Brown (Sunday School Superintendent), Christine Gadsby, Petra Hilgendag (Youth leader), Christine Lapointe, Julie Taylor, Heather Whitty, Denise Falletta (council rep), Pastor Stephen and Jan Scheidt continue to provide educational opportunities for the children and families of our Parish. Unfortunately, we are not a large enough group to organize many opportunities for Adult Education. We need more members in order to accomplish this mandate of our mission statement. Many of us on the Committee have young children and families, and presently this is the focus of our Committee. We have been very successful in organizing events for the entire year for children and their families. We work very well as a team and evenly share duties and responsibilities. It’s a great group to chair!

A summary of our 2009 year:

February 8 – “Souper Games Sunday”

February 24 – Shrove Tuesday Pancake Supper (Confirmation students/Youth group)

April 12 – Easter Breakfast and Egg Hunt

June – Church picnic at the Miller farm

July – sadly, the VBS had to be cancelled due to lack of registrations (in partnership with St. Jude’s Anglican parish)

September 20– Rally Sunday (also celebrating Pastor’s 25th year of ordination)

October 25 – Parish Pumpkin Party

November 7 – Medieval Feast

December – Youth fundraisers – Poinsettia sales, calendars, and CD’s for the next Youth Gathering to be held in August 2010 in London, ON.

We also need to recognize the following members of our congregation who teach our children every Sunday. We thank them for their dedication to this very important ministry.

Teachers teaching for 2008-2009:

Upstairs (primary) - Isabel Neeb, Julie Taylor, Christine Gadsby and Petra Hilgendag. There are 10 children in the primary programme.

Downstairs (Gr.1 to 6) - Heidi Nanda-Pfeiffer, George Neeb, Christine Lapointe and Louise Brown. There are 14 children in this group. Wilhelm Hilgendag will supply when necessary during the winter months. Once again the “One Room School House” curriculum is being used.

On Tuesday evenings, Pastor Stephen teaches confirmation classes to 13 young people. Petra Hilgendag also assists Pastor Stephen in organizing events for the confirmands, separate from the children in Sunday School.

We would like to thank all members of the Parish who continue to support the ministry of the Youth of our parish. Many thanks for your donations and prayerful support to this valuable ministry. As always, we are looking for more volunteers to help with planning events! See Pastor Stephen for more information. Make sure to mark the 2010 dates on your calendars now!

Jan Scheidt, Chair

Faith Lutheran Learning Committee

REPORT OF THE MUTUAL MINISTRY COMMITTEE

The Mutual Ministry Committee consists of the following members: Anne Porr, John Pomeroy, Jeanne Boulé , Bill Neeb; Bill Clarke, Alison Robison and Judy Clarke. Ex officio members are Pastor Scheidt and Parish Council Chair Irene Leonhardt.

The Mutual Ministry Committee met four times during 2009.

In January the committee reviewed the job descriptions and made recommendations to Faith Parish Council concerning proposed salaries for staff. The committee also made a recommendation that Church Council reinforce its policy of having an individual counting the church offering, in addition to the secretary.

At the May meeting the committee reviewed the Goals of the Mutual Ministry Committee; several changes were made to the order of the job description.

At the September meeting the committee began its work on the document, "Reviewed Vision for Mission in the Eastern Synod 2006-2010" ; each church committee has been asked to give ideas and suggestions on how we at Faith can adapt this document to form a "Reviewed Vision for Mission at Faith Lutheran Church". This task will take several meetings to complete.

At the October meeting the committee again reviewed the job descriptions for staff.

The November meeting consisted of recommendations to be made to Church Council concerning the proposed salaries for staff in 2010. The committee continued its work on the "Vision" document.

Each committee meeting began with an opening prayer and devotions led by Bill Neeb. The members also shared positive comments and concerns given to them by members of the congregation. Pastor was also asked if he had any comments and/or concerns that he would like to share. The meetings always ended with the Lord's Prayer, usually led by Pastor Scheidt.

The Mutual Ministry Committee had a very productive year with several recommendations made to Council. Its members have worked diligently and will continue to do so, with the help and support of the congregation. The committee would like to thank the congregation for its support, sharing ideas, comments and concerns with our members so that the committee can discuss them and recommend changes if needed.

The committee would also like to thank the staff and volunteers for their continued dedication and hard work to make Faith Lutheran Parish a welcoming and loving place of worship and fellowship.

Respectfully submitted,
Mutual Ministry Committee

REPORT OF THE PROPERTY COMMITTEE

Items of Concern	Resources Needed	Resources Used
Flower beds design layout Annuals and Perennials	\$300.00	\$87.07
Snow Removal	\$600.00	\$2396.52
Furnace Maintenance Plan	\$400.00	\$281.87
Fire Safety Equipment and Supplies	\$200.00	\$93.37
R&P Water Device (City Bylaw & Annual Checking)	\$2,000.00	\$0.00
Lift Maintenance	\$900.00	\$655.00
Fire System Annual Inspection	\$1500.00	\$0.00
General Repair	\$800.00	\$437.63
Security – Church	\$600.00	\$666.91
Parsonage Repairs	<u>\$2,000.00</u>	<u>\$961.39</u>
Total	\$9300.00	\$5579.76

This is what has been achieved this year. All items not finished will be finished in next year's budget. The unexpected increase in expenses for next year is for increased snowfall and regulation changes in new bylaw.

Respectfully submitted,
Grant Bechtel, Chair

REPORT OF THE SERVICE/WITNESS COMMITTEE

The year 2009 has been a very full year for the Service/Witness Committee. Some of the projects that the committee completed or are working-on are as follows;

1. The joint project, with the Learning Committee, of moving the "crying room" now called "Luther's Lullaby Lounge" was completed in time for this year's Easter Services. This newly furnished room is located off the main Church entrance to provide care for families with young children when joining us for worship. It is being used almost every Sunday.
2. Due to the relocation of the "crying room" pictures of congregation members had to be moved. With additional pictures added, this board is awaiting placing in the new location.
3. An organizational meeting of a "Visitation Committee" was held on November 25th. At this first meeting it was decided that its' first project would be to deliver any Poinsettias for congregational shut-ins that had not been picked up by friends or relatives. More volunteers are welcome.
4. Thanks to Bev Ryder, new pew offering envelopes were ordered and have been placed in the pew holders. Bev is also regularly replacing them as they are being used.
5. The "Splash" magazine published by Augsburg Press will no longer be distributed to parents of newly baptized babies as it was found to be too expensive a program for the responses realized.
6. Thanks to the outstanding work of Jean Toews, the Food Bank is being very ably managed. See Jean's separate report.
7. The annual Church Picnic held on the Miller Farm was again very well accommodated by the Miller families. Thanks also to Sandra & Werner Arndt for their food donations & organizing the food distribution so efficiently.
8. As the congregation ages, Council has become concerned about our seniors at meetings and church services. Tom Selmes will be organizing a training program through the Red Cross for emergency situations. The Red Cross has suggested that we hold off this training until the H1N1 pandemic is over. We will be asking for volunteers to take this training.
9. Delivery of "non-picked up" Echoes is continuing. One more delivery volunteer is required to round out the crew. This work is particularly important as postage rates are again on the rise.
10. We again thank all the volunteers for reading the Bible for Proclamation, a program organized by Elizabeth Diegel through the Brant County Branch of the Canadian Bible Society. 18 readers from Faith were involved.

Respectively Submitted
Art Oswald Chair

REPORT OF THE CLOTHING DEPOT

2009 Clothing Depot Report

<u>Date</u>	<u>Customers</u>	<u>Sales</u>	<u>Submit to Church</u>	<u>Expenses</u>	<u>Notes</u>
		Balance Fwd 2009	\$ 115.65		
Jan	No Sale				
Feb-05	67	\$ 139.65		\$ 55.69	6 mo PennySaver Ad
Mar-05	26	\$ 103.39			
Apr-02	40	\$ 119.00	\$ 270.00		
May-07	27	\$ 107.75		\$ 40.00	Thread & Needles
Jun-04	20	\$ 60.45		\$ 20.00	Thread & Needles
Jul-02	20	\$ 37.25		\$ 25.00	Material for dress kits
Aug-06	45	\$ 95.00		\$ 42.00	5 mo PennySaver Ad
Sep-03	22	\$ 55.00		\$ 27.00	Thread & Pins
Oct-01	34	\$ 84.85		\$ 26.28	Thread & Bulb
Nov-05	34	\$ 88.83		\$ 15.00	Thread & Machine Oil
Dec-03	65	\$ <u>213.35</u>	\$ <u>595.00</u>	\$ <u>10.00</u>	Garbage Bags
	TOTALS	\$1,104.52	\$865.00	\$260.97	
		BALANCE FORWARD 2010			
			\$ 94.20		

We encourage anyone who has 2-3 hours a month to direct these hours to our clothing depot sales. We certainly could use the help. All that is required is to be able to sort clothing and hang up after the sale. Please think about it. Thank you.

Out of our funds we supply the sewing group with the above items for completing the baby quilts that we are shipping to Canadian Lutheran World Relief. We have shipped over 150 quilts this year. All material has been donated except for the thread and machine requirements.

THANK YOU to all that have supported our depot over the last year, if it were not for the donations we would not be able to exist.

Ruth Bechtel and helpers

REPORT OF THE MEN'S BREAKFAST CLUB

On the third Saturday of most months, a group of men will show up at the church at 8:30 a.m. for a breakfast of bacon and eggs, juice, toast, coffee and muffins. The muffins are baked fresh for the occasion by Art Oswald. The average attendance is from 10 to 15. The food is accompanied by interesting discussions on a wide range of topics. The group is very informal and its main goal is fellowship.

Although we no longer produce our own sauerkraut, we have continued our tradition of a sauerkraut supper. Using our secret source for quality kraut, the event was held on February 22nd, 2009 at the Brant Curling Club. The event was very well attended. The funds raised on this occasion and during the year were made available for special church projects.

We extend a warm welcome to new participants. Don't be shy about coming. We always have enough food on hand. Know that you are welcome. We look forward to seeing you soon!

Respectfully submitted on behalf of our group,
Art Oswald and Bill Leonhardt

REPORT FROM LAMP

The Lamp Advent Booklet featured stories from all parts of Canada. They were from Oxford House, Garden Hill, York Landing, Fisher River, and Pikwitonei, Manitoba; Pelican Narrows Indian Reservation, Stanley Mission, Saskatchewan; Hazelton B.C. and from Ontario Big Trout Lake, Bearskin Lake, Round Lake, Fort Severn & Sandy Lake.

I hope you enjoyed viewing on line a short video clip featuring testimony of how the ministry of Lamp continues through the generations. It is available from www.Lampministry.org/Video. A copy can also be obtained by contacting the Lamp office.

There were 500 Volunteers this past summer that reached out to 4500 in the North. They taught VBS, organized soccer camps and left Bibles for the children to read during the year.

VBS is only one week, but the children look forward to the summer activities all year. They experience the love of Jesus in the hands of caring Christians. Thanks to all those who donated at our annual coffee hour in November. The children's Lamp bottles were full. All together the total for 2009 was \$690.72.

Respectfully submitted
Helen Vamos

REPORT OF THE WORSHIP COMMITTEE

Worship Committee members this past year have been Nelly Seewald, Joan Dudszus, Jane Redin, Shayla Willmot, Bill Clark and myself, with Jean Toews as Parish Council Liaison, Kaye Clarke as Altar Guild Coordinator, as well as Irene Leonhardt and Pastor Stephen. The Committee has been busy working with Pastor Stephen in planning worship services and looking after preparing the worship space for celebrations – Easter, Thanksgiving, Christmas, etc.

In 2009 we returned to holding mid-week Lenten services. Following a Good Friday Service filled with deep meaning we had two beautifully festive services on Easter Sunday morning to celebrate Christ's resurrection. Our annual Parish Outdoor Service and Picnic was again held at the Miller farm, with Shawn and Shayla accompanying the singing on guitars. Summer worship attendance was fairly good and Art Oswald, Glen Willmot, Joanna Miller and myself led worship during Pastor Stephen's vacation. In the Fall, along with Rally Sunday and Thanksgiving we celebrated Stewardship of Creation (and the children were given daffodil bulbs to plant and care for) and also CLWR Sunday (at which time we remembered and gave thanks for all the ways our congregation supports the work of CLWR). On LAMP Sunday we heard about the wonderful work of this organization and the children of our congregation brought bottles of pennies they had collected to support the work of LAMP. During Advent we held special Advent devotions on the four Sunday evenings of this time of preparation. Christmas Eve, Christmas Day and New Year's Eve services were beautiful and well attended.

One of our own congregation members is currently working on creating a pottery bowl and water ewer for our baptismal font. We look forward to the time this will be completed and dedicated into service. In the meantime we have been loaned a wonderful pottery bowl for this purpose by Liz Mongeon.

In the Fall we donated two sets of paraments that we are no longer using, as well as some excess toys and books from our Sunday School, to a mission church in Alabama where the daughter of one of our members attends. They were so very grateful to receive these things to help them get their new church started.

We also asked Parish Council to consider changing the name of our volunteer schedule from "Duty Roster" which implies work and obligation, to "Gifts of Time and Talent Schedule" which better reflects that doing these things is an act of stewardship. This may seem like a very small and insignificant change but we felt that how we view an activity can have a positive or negative influence on how we respond to and participate in it. The change was approved by Parish Council.

Your constructive thoughts and input about Worship are always appreciated.

Respectfully submitted,
Dorothy Emmerson, Worship Committee Chair

REPORT OF THE SEWING GROUP

Throughout 2009, as a Canadian Lutheran World Relief project, a small group of ladies has faithfully come together weekly to machine-sew donated fabrics into functional blankets/quilts and lap robes. Making cotton bandage strips and hospital gowns have also been included in the work. In three shipments, the following was sent to the CLWR Winnipeg warehouse:

- 111 baby blankets
- 8 adult blankets
- 39 lap robes
- 77 bandage rolls
- 17 hospital gowns
- 15 donated sweaters

CLWR works with the Lutheran World Federation to co-ordinate who will receive these goods. Most often, it is the local LWF program in a country that makes a request to CLWR for donated goods. In 2009, CLWR shipped 14,583 quilts and blankets to areas of poverty overseas.

REPORT OF THE FOOD PANTRY

During 2009, parishioners were generous with donations of nonperishable food and cash donations which were used to purchase needed food items. We serve an inner city area with many people in financial need who need our help in their struggle. Many of our clients have limited means of cooking and "meals in a can" i.e. stews and hearty soups meet their needs. We had a second annual Thanksgiving Food Drive raising \$315 and 175 items of nonperishable food. What a wonderful way of showing our commitment to our community.

Jean Toews

REPORT OF THE PARISH CHOIR

The choir consists of members – Jan Scheidt, Marie Schaeffer, Marlene Sams, Dolores Beaver, Lyn Oswald, Helga Sen, Irene Leonhardt, Denise Falletta, Neil Ryder, Art Oswald, Bill Leonhardt and myself, and we are so very pleased to have Daphne Clarke join us since September.. Of course, a couple of our members spend the winter in much warmer climates and this year some of our members have been slowed down with health issues but even so, with Shawn Lemp's enthusiastic playing and Shayla Willmot's skilful direction we continue to sing every Sunday. We have also been blessed to have Judy Clarke fill in as accompanist whenever Shawn has been away.

It is our goal to sing an anthem every Sunday except during the summer months. Anthems are chosen to fit with the lessons for the day or sometimes for a special occasion such as a baptism. This year a number of pieces we have chosen to sing have been very suitable for guitar, or guitar and piano, accompaniment. This has been fun, although a bit stressful, to do and has largely been well received by most members of the congregation. It is very nice to be able to sing some of the music that comes from our global church. We have also been fortunate to have Sandra Arndt and Lukas Hilgendorf play trumpet at Easter and on Christ the King Sunday – days when the music is most especially festive and triumphant. We thank them for this special contribution to our worship. During Advent we were especially pleased to sing a piece of music called *Emmanuel*, written by Shayla. We were so thrilled to learn that Shayla won an award with this piece of music and that it will shortly appear on a recording made at the time it, and the other winning pieces were performed in Toronto last fall. Bravo Shayla, Bravo!

We continue to need singers, especially men. The most important requirements are enthusiasm and a love of music and singing. You don't even have to be able to read music very well – although it certainly would be an asset. We spend lots of time practising so you can learn as you go and brush up on your skills. Please consider joining us any Thursday evening from 7 pm to 9 pm in the second floor rehearsal room (the one with the piano). We have a lot of fun while learning our music and you will be warmly welcomed by all of us.

Respectfully submitted,
Dorothy Emmerson

REPORT OF THE FAITH 39'ERS

39'ers is a group for retirees of any age. Its purpose is to provide Christian fellowship. This is done through meals, discussions, speakers, trips, projects, support, prayer, telephone calls, and support of all church programmes. Everyone is invited to participate in any or all of 39'ers activities.

JANUARY: Soup and Sandwich Luncheon. We answered some Bible quizzes followed by a discussion about needs around the church, i.e. icicle removal from eaves. Plans were made for the Lenten project and for our annual trip in June.

FEBRUARY: A chili lunch was enjoyed by all. Our Lenten season project was discussed. We had daily Lenten offering coin folders and the money donated was sent to Canadian Lutheran World Relief for the purchase of goats for Ethiopia - \$ 60 a pair.

We also discussed water leaks in homes and how we should be looking into what our insurance covers. A very funny letter written by an 86-year-old lady to a bank was read. Beginning with Ash Wednesday Lenten Services will be held at noon on Wednesdays.

MARCH: Following the Lenten Service, we had home made chicken soup! sandwiches, and desserts.

MAY: Potluck luncheon with desserts. Plans were finalized for the annual trip to a play, Sexy Laundry, and dinner at the Fisherman's Catch in Port Dover in June.

The need for a new dishwasher for the church was discussed and we will apply for a grant for it. Invitations were distributed for Pastor and Betty's 50th Wedding Anniversary and the 50th Anniversary of his ordination.

Steve and Karen Kovacs showed a film about the Swarovski family and their beautiful crystals.

JUNE: Annual bus trip to Port Dover Lighthouse Theatre and the Fisherman's Catch for dinner.

SEPTEMBER: Potluck dinner and dessert. Plans were made for our annual Oktoberfest dinner. Alice Bloomfield read some funny stories about the Bible.

OCTOBER: Oktoberfest dinner, delicious as usual and well attended. Plans were started for the Christmas dinner.

NOVEMBER: Potluck luncheon followed by planning for our annual bus trip in June to Port Dover to the Lighthouse Theatre. Pastor Diegel spoke about L.A.M.P. and the wonderful work they do in the north. Louise Pickering, Betty Rivet, Marilyn Morell, Alice Bloomfield and Karen Kovacs visited Martha Kuhn at Versa Care and took her some flowers and a card from 39'ers for her 90th birthday. Louise Pickering and Karen Kovacs visited Ruth Doubt at Tranquility Place and took flowers and a card to her from 39'ers for her 90th birthday. Plans were discussed for our Christmas dinner next month.

DECEMBER: Potluck Christmas dinner with the turkey prepared by Inge Garmatz. The FaithLife Financial Chapter contributed the money for the turkey.

Pastor Diegel played the piano and Pastor Stephen led us in a singsong of Christmas Carols. Nellie Seewald read a story about the meaning of life.

Louise Pickering, President
Karen Kovacs Secretary

39'ERS FINANCIAL REPORT

Book Balance as of January 1, 2009		\$1163.27
Receipts:		
Interest	\$.34	
Offerings	\$ 202.95	
Zehrs Tapes	\$ 248.68	
Goat Project	\$ 208.00	
Trip to Port Dover	\$ 1683.00	
Octoberfest Dinner	\$ 351.00	
Sale of Soup	\$ 3.00	
Sub Total	<u>\$2696.97</u>	<u>\$2696.97</u>
Total		<u>\$3860.24</u>
Disbursements:		
E. Diegel (Chilli)	\$ 48.61	
Sterling Church Supply (Lenten Folders)	\$ 20.11	
Memorial Cards	\$ 60.00	
E. Diegel (Soup)	\$ 15.00	
L. Pickering (Coffee)	\$ 5.00	
L. Pickering (Sausages)	\$ 37.25	
Goat Project	\$ 208.00	
E. Diegel (Port Dover Trip)	\$ 1622.84	
Tip for Driver (Port Dover Trip)	\$ 30.00	
L & L Shuttle (Bus Pt. Dover Trip)	\$ 456.75	
L. Pickering (Box of Cards)	\$ 7.90	
D. Perlitz (Sauerkraut)	\$ 29.05	
Groceries - Oktoberfest	\$ 81.53	
K. Kovacs (Flowers for 90 th Birthdays)	\$ 21.54	
E. Diegel (Deposit of Lighthouse Tickets)	\$ 50.00	
E. Diegel (New Horizon Application)	\$ 11.64	
A. Bloomfield (Christmas Decorations)	\$ 11.30	
Total Disbursements	<u>\$2716.52</u>	<u>\$2716.52</u>
Book Balance December 31, 2009		<u>\$1143.72</u>

LAST FRIDAY FELLOWSHIP REPORT

Members and friends of Faith Lutheran Church gather on the last Friday of each month from September to May (except December) for an evening of Euchre and fellowship followed by a potluck lunch of finger food and coffee.

A small donation is collected and some of it is used for prizes and at year-end the balance is given to Faith Lutheran Church current account.

A warm welcome is extended to anyone interested in coming out for an evening of fun. Instructions are gladly given for beginners.

Respectfully Submitted,
 Florence Smith, Co-ordinator

LAST FRIDAY FELLOWSHIP FINANCIAL REPORT

Book Balance as of January 1, 2009		\$ 5.00
Receipts:		
January 30	\$ 13.00	
February 27	\$ 14.00	
March 27	\$ 11.00	
April 24	\$ 11.00	
May 29	\$ 12.00	
September 25	\$ 10.00	
October cancelled	\$	
November 29	\$ 10.00	
Sub Total	<u>\$ 81.00</u>	<u>\$ 81.00</u>
Total Cash-on-hand		\$ 86.00
Disbursements:		
January 30 - Prizes	\$ 3.00	
February 27 - Prizes	\$ 5.00	
March 27 - Prizes	\$ 4.00	
April 24 - Prizes	\$ 4.00	
May 29 - Prizes	\$ 3.00	
September 25 - Prizes	\$ 4.00	
October Cancelled	\$	
November 29 - Prizes	\$ 3.00	
December 14 – Donation to Church Council – current a/c	\$ 50.00	
Sub Total		<u>\$ 76.00</u>
Book Balance December 31, 2009		<u>\$ 10.00</u>

REPORT OF THE EVANGELICAL LUTHERAN WOMEN

ELW is a Christ-centered community of women who are committed to nurturing faith and spiritual strength to enable us to be people of God in mission. In keeping with our mission, our theme for the past year has been: "I have called YOU by name".

Our programs throughout the year included opportunities to grow together in faith through our devotions, music, joining with co-ELW's at conferences and learning of opportunities for service. We joined together with other churches in our community at the annual World Day of Prayer Service. In support of CLWR, our ELW gathered 46 Baby Bundles, 8 Sewing Kits and 24 Children's Kits.

We have been privileged to serve our congregation by providing luncheons at special events and funerals. The ladies of Faith enjoyed the fellowship offered at the Daughter Banquet and our Potluck Dinners in the fall and at Christmas.

Special thanks are extended to our executive who have served for the past four years: Judy Clarke, Treasurer; Karen-Ruth Ditschun, Vice-President; Liz Mongeon, Secretary and Inge Storjohann, Past-President. Thank you also to those who supported us through their attendance, participation in our projects, prayers, suggestions, and words of encouragement.

ELW will have a new beginning next year, especially in the way it delivers programs, sometimes referred to as event-based programming. Rather than an executive, we will be led by the following Working Group: Christine LaPointe, Irene Leonhardt, Jan Scheidt, and Jean Toews.

May God continue to bless those who lead our ELW in the coming year and may we continue to serve with willing, thankful hearts, in mission for others.

Respectfully submitted,
Jeanne Boulé
ELW President 2006-2009

ELW FINANCIAL REPORT

Balance as of December 31, 2008 \$ 977.89

Receipts:

Grace Gifts	555.25	
Praise Offering	436.96	
Fellowship of Least Coin	11.00	
CLWR	469.42	
Chamanculo	115.00	
Women's Aux – W.L.S.	15.00	
Spring/Fall Conference	0.00	
Pot Luck Dinners	0.00	
Daughter Banquet	514.00	
Esprit Magazine	194.00	
Donations-Funerals/Luncheons	225.00	
Birthday Box	10.21	
Bank Interest	.24	
Total Receipts		<u>\$2546.08</u>
Subtotal		\$3523.97

Disbursements:

Grace Gifts	330.00	
Praise Offering	473.96	
Fellowship of Least Coin	11.00	
CLWR	755.27	
Chamanculo	115.00	
Women's Aux- W.L.S.	15.00	
Seminarian Gift	50.00	
Spring/Fall Conference	150.00	
Quadrennial/Biennial Convention	160.00	
Esprit Magazine	228.00	
Funerals/Lunches	19.99	
Daughter Banquet	518.14	
Pot Luck Dinners	26.87	
Speakers/Resource Materials	0.00	
Kitchen Supplies	72.00	
Cards/Postage	35.18	
Memorial Donations	20.00	
Total Disbursements		<u>\$2980.41</u>

Balance as of December 31, 2009 \$ 543.56

Respectfully submitted,
Judy Clarke, ELW Treasurer.

20TH FAITH SCOUTING PROGRAMME

2009 Year End Report

Scouting involvement at Faith has continued to be a part of the Outreach program of the church. Program standards ensure our Adult Volunteers deliver quality programs to its members. Our Leaders endeavour to get the **out** in **Scouting** by participating in Area activities, Fall/Winter Cuboree, Beaver Fall Frolics, Beaver Bur-r-r, Mall Week in February for Scout/Guide Week.

To top off this week we were very proud to have Religion in Life Awards presented to Kira and Conrad Schoenfeld. All the Scouting sections were a part of the service by way of greeters, readers, Acolyte. A coffee hour was hosted by the group as a 'Thank You' for the support to their Sponsor/Partner – Faith Lutheran Church.

The annual group all section Camp was held at Camp Impeesa in May. This is where all events are planned with youth interacting jointly in small groups. Here, presentations were made to Herb Hagglund, past Treasurer and Dorothy Emmerson, past Group Commissioner, church liaison to name a few roles for their dedicated, loyal and undeniable contribution to 20th Faith Scouting. All enjoyed a fun weekend.

Year-end Area activities such as Cuboree, Beaveree were attended by our members, along with the Scouts going to Coehill Gold mine and Trout Farm north of Peterborough in June. The Venturers twinned with 5th Brant to investigate Warsaw caves. Eight volunteer leaders assisted with a weeklong INDAVA Cub camp with 4-5 youth from 20th Faith participating in many activities at Camp Impeesa in August.

The group geared up for the 2009-2010 seasons in September with an Interim Group Commissioner-Jane Redin, as Brent Hachborn stepping down in that role to assume the role of Treasurer. Most sections reflected an increase in registration numbers. Support by the local and church community assisted with their fall fundraisers. This assists the group with program activities, training and leadership.

20th Faith Scouting supported the 39'ers foundation application vying for an upgrade to the church kitchen.

Plans are in the process for the 40th Anniversary celebration for Scout/Guide Week in February 2010. Putting the word out there, to as many past adult and youth Scouting members to attend the Church Parade for a social time of sharing and refreshment.

Yours in Scouting,

Jane Redin
Interim Group Commissioner
20th Faith Brant

REPORT OF THE TREASURER

We finished the year 2009 with a deficit of \$4,986.00 in "Current/Building" (Church Operations).

Giving to Synod Benevolence fell short \$4,532.50 from our goal of \$14,500.

If we all give during 2010 to our church, as the Lord has blessed each one of us, we should have no problem meeting all of our budget requirements in both categories: "Current/Building" as well as "Synod Benevolence."

Respectfully,
 Wilhelm Hilgendag, Treasurer

REPORT OF THE ENDOWMENT TRUSTEES

Endowment Report, December 31, 2009

Bechtel Estate	5,000.00
Anguish Estate	5,000.00
Clark, Biederman, McGregor, Borger Estate	1,750.00
Boyer Estate	100.00
Albert S. McGregor Estate	1,000.00
Total Value of original Estates	<u>12,850.00</u>

Total Fund Balance Dec. 31. 2008(Saxon Balanced fund)	14,948.92
Total Fund Balance Dec. 31. 2009(Saxon Balanced Fund)	19,109.24

Changes in 2009:

Saxon Funds was purchased by Mackenzie Financial and our Fund is now called "Mackenzie Saxon Balanced fund".

Trustees: Martin Appavoo, Uwe Storjohann, Al Boule

FINANCIAL REPORTS: 2009 MEMORIAL FUNDS HELD IN TRUST

Memorial Funds Held in Trust, December 31, 2009

Balance Dec. 31, 2008	2,304.82
Received	
Designated Gifts	0.00
Un-Designated Gifts	<u>1,140.00</u>
Total	1,140.00
Disbursements	
None	<u>0.00</u>
Total	<u>0.00</u>
Balance Dec. 31, 2009	<u><u>3,444.82</u></u>

FINANCIAL REPORTS: 2009 FUNDS HELD IN TRUST

	Beginning Balance	2009		Current Balance
		Receipts	Expenses	
Global Hunger	0.00	553.00	553.00	0.00
CLWR	0.00	5,610.00	5,610.00	0.00
Synod Benevolence	0.00	9,967.50	9,967.50	0.00
Missionary Sponsorship	0.00	2,187.00	2,187.00	0.00
Vision 2000	0.00	0.00	0.00	0.00
ELCIC Appeal	0.00	0.00	0.00	0.00
LAMP	0.00	690.72	690.72	0.00
Bible Society	50.00	80.00	130.00	0.00
Eastern Synod Lutheran	0.00	300.00	300.00	0.00
Canada Lutheran Magazine	84.12	63.22	78.70	68.64
WLU Seminary	0.00	40.00	40.00	0.00
Eastern Synod Appeal	0.00	0.00	0.00	0.00
Clothing Depot	0.00	865.00	865.00	0.00
Men's Breakfast Club	382.07	0.00	0.00	382.07
Education Equipment	0.00	0.00	0.00	0.00
Memorial Fund	2,304.82	1,140.00	0.00	3,444.82
Bursary	0.00	1,455.00	1,455.00	0.00
Endowment	0.00	0.00	0.00	0.00
39er's	0.00	318.00	0.00	318.00
Flower Fund	380.07	332.00	474.58	237.49
Parsonage Damage Deposit	1,000.00	0.00	1,000.00	0.00
Faith Chimes	0.00	0.00	0.00	0.00
Community Outreach	0.00	0.00	0.00	0.00
20th Faith Scouts	164.25	133.00	0.00	297.25
ELW	10.00	60.00	70.00	0.00
ELW Praise Offering	0.00	451.96	451.96	0.00
Youth Conferences	3,009.81	10.00	0.00	3,019.81
Youth Poinsettia	0.00	0.00	0.00	0.00
Youth Ministry	504.93	2,037.07	1,352.53	1,189.47
Special Gifts	0.00	0.00	0.00	0.00
Organ Fund	0.00	0.00	0.00	0.00
Camp Edgewood	0.00	165.00	165.00	0.00
Refugee Fund	6,946.07	3,010.00	0.00	9,956.07
Pew Cushions	1,451.26	0.00	0.00	1,451.26
Fans	29.63	0.00	0.00	29.63
Cradle Roll	-23.56	102.00	0.00	78.44
Christmas Food Baskets	0.00	310.00	310.00	0.00
Food Pantry	1,788.81	1,162.00	451.09	2,499.72
Missions in the Community	0.00	235.00	0.00	235.00
Ridgeway	0.00	520.00	520.00	0.00
Totals	\$18,082.28	\$31,797.47	\$26,672.08	\$23,207.67

BALANCE SHEET AS AT DECEMBER 31, 2009**FAITH EVANGELICAL LUTHERAN CHURCH
BALANCE SHEET****AS AT DECEMBER 31, 2009**

Unaudited - See Notice to Reader

	<u>2009</u>	<u>2008</u>
ASSETS		
CURRENT		
Cash	\$ 8,651	\$ 17,547
Gst receivable	<u>277</u>	<u>178</u>
	8,928	17,725
Property, Plant and Equipment	<u>1,475,176</u>	<u>1,472,716</u>
	<u>\$ 1,484,104</u>	<u>\$ 1,490,441</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	0	911
Funds Held in Trust	<u>23,208</u>	<u>18,082</u>
	\$ 23,208	\$ 18,993
FUND BALANCES		
Opening fund balance	1,465,882	1,465,882
General fund	<u>(4,986)</u>	<u>5,566</u>
Total Fund Balances	<u>1,460,896</u>	<u>1,471,448</u>
	<u>\$ 1,484,104</u>	<u>\$ 1,490,441</u>

STATEMENT OF INCOME AND EXPENSE 2009

FAITH EVANGELICAL LUTHERAN CHURCH STATEMENT OF INCOME AND FUND BALANCES FOR THE YEAR ENDED DECEMBER 31, 2009

Unaudited - See Notice to Reader

	2009	2008
INCOME		
Offerings	123,929	122,692
Special offerings	15,708	9,118
Parsonage rent	8,500	5,650
Miscellaneous income	1,336	1,909
	149,473	139,369
EXPENSES		
Committee expenses		
Worship	15,660	15,001
Learning	588	878
Service	1,121	1,360
	17,369	17,239
Church property expenses		
Capital projects and expenditures	961	2,659
Insurance	3,176	3,080
Repairs and maintenance	12,614	15,395
Utilities	7,732	8,870
	24,483	30,004
General and administrative expenses		
Bank charges	1,123	707
Copy lease and expenses	8,141	6,337
Office expense	1,688	3,804
Telephone	1,531	1,855
Wages	27,005	7,478
	39,488	20,181
Other operating expenses		
Pastoral support	74,691	71,690
Synod delegate	1,151	1,476
Parsonage	2,018	2,448
Stewardship	825	426
	78,685	76,040
Total Expenses	160,025	143,464
Excess of Expenses over Receipts	(10,552)	(4,095)
Fund Balance - Beginning of year	5,566	9,661
Fund Balance - End of year	(4,986) \$	\$ 5,566

REPORT OF THE ACCOUNTANT

Sarah Ryder B.B.A.,C.A. Chartered Accountant

515 Park Road North • Brantford • Ont • N3R7K8 • tel (519) 753-5388 • fax (519) 753-1764 • sryder@canada.com

Notice to Reader

On the basis of information provided by management, I have compiled the balance sheet Faith Evangelical Lutheran Church as at December 31, 2009 and the statement of income and retained earnings for the year then ended.

I have not performed an audit, or review engagement in respect to these financial statements and, accordingly, I express no assurance thereon. Readers are cautioned that these statements may not be appropriate for their purposes.

I am not independent of these financial statements as I am a member of the organization.

Sarah Ryder

Sarah Ryder
Chartered Accountant, Licensed Public Accountant

Brantford, Ontario
January 26, 2010.

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PROPOSED BUDGET FOR 2010

Faith Evangelical Lutheran Church - Proposed Budget for 2010			
	2008 Actual	2009 Actual	2010 Proposed
Worship Budget			
Organist Salary	11,474.42	11,762.00	11,821.00
Worship Supplies	1,207.45	698.22	1,400.00
Devotional Books	563.20	16.40	50.00
Sunday Bulletins	26.11	0.00	0.00
Flowers	0.00	87.07	0.00
Altar Guild	363.01	624.94	0.00
Choir Music	458.56	1,360.46	250.00
Choir Amplifier	0.00	0.00	0.00
Choir Director	0.00	0.00	0.00
Choir Librarian	0.00	0.00	0.00
Supply Organist	0.00	0.00	0.00
Organ Contract/Piano Maintenance	524.98	691.69	525.00
Piano Tuning	383.36	408.79	400.00
Total Worship Budget	15,001.09	15,649.57	14,446.00
Learning Budget			
Education Supplies & VBS	806.89	587.84	810.00
Books & Continuing Education		0.00	0.00
Educational Ministry	70.64	0.00	100.00
Total Learning Budget	877.53	587.84	910.00
Service and Witness			
Outreach Supplies	0.00	10.65	50.00
Witness Supplies (cards)	0.00	38.67	50.00
Service Ministry	76.00	65.60	100.00
Camp Assistance	0.00	0.00	0.00
Eternity for Today		512.50	600.00
German Language Services	0.00	0.00	0.00
Echoes Newsletter	148.91	0.00	0.00
Multi-faith Advertising	951.62	401.78	400.00
Picnic Expense	183.32	92.02	200.00
Total Service and Witness Committee	1,359.85	1,121.22	1,400.00
Parsonage Budget			
Taxes	1,140.29	1,172.86	1,200.00
Utilities	0.00	155.14	0.00
Repairs	1,307.80	644.40	500.00
Advertising	0.00	45.19	0.00
Total Parsonage Budget	2,448.09	2,017.59	1,700.00

Administration Budget			
Office Secretary	7,071.13	25,035.80	26,339.00
EI Expenses	164.63	430.78	500.00
CPP Expenses	242.77	1,046.20	1,140.00
Pension & Benefits	0.00	0.00	0.00
Office Supplies + Echoes	4,264.39	619.59	650.00
Shepherds Staff Maintenance		563.29	600.00
Postage	226.59	310.04	360.00
Copying Costs	6,699.43	5,774.44	5,000.00
Church Website	185.85	143.44	150.00
Synod Convention	1,476.30	1,151.00	1,600.00
Office Telephone	1,854.96	919.70	950.00
Internet Service		610.89	650.00
Bank Charges	706.72	1,123.27	1,000.00
Copier Lease	-361.52	2,367.33	2,400.00
Advertising	56.48	0.00	0.00
Bookkeeper	1,612.50	0.00	0.00
Echoes Newsletter	117.19	0.00	0.00
Total Administration Budget	24,317.42	40,095.77	41,339.00
Stewardship Budget			
Envelopes	426.40	824.51	825.00
Total Stewardship Budget	426.40	824.51	825.00
Church Budget			
Caretaker Salary	7,786.50	7,320.00	7,357.00
Maintenance Supplies	1,014.75	762.22	800.00
Insurance	3,079.65	3,176.05	3,200.00
Fire Safety Equipment Supplies	57.75	93.37	125.00
Security	716.44	666.91	720.00
Lift Maintenance	843.75	655.00	850.00
Lawn Care & Snow Removal	2,031.62	2,396.52	2,000.00
Flower beds & Parking lot	0.00	0.00	100.00
Utilites	8,870.38	7,967.83	9,000.00
Repairs	2,706.33	437.63	1,000.00
Total Church Budget	27,107.17	23,475.53	25,152.00
Pastoral Support Budget			
Pastor's Salary	40,422.90	41,000.04	41,205.00
Employment Insurance	995.43	726.14	750.00
CPP	1,859.00	1,912.80	1,920.00
Pension & Benefits	12,046.90	9,814.75	10,016.75
Pension Supplemental	0.00	3,407.53	3,408.00
Car Allowance	209.58	1,833.61	2,000.00
Housing Allowance	14,083.30	16,000.01	16,080.00
Pastoral Supply - Mileage	1,425.60	0.00	0.00
Book Allowance	147.05	193.21	500.00
Continuing Education	400.00	300.00	600.00
Transition Workshop	0.00	0.00	0.00
Pastoral Supply	100.00	0.00	300.00
Total Pastoral Support Budget	71,689.76	75,188.09	76,779.75

BUILDING BUDGET			
Debenture Interest	0.00	0.00	0.00
Debenture Repayment	0.00	0.00	0.00
Capital Projects - Parsonage	0.00	0.00	3,500.00
Capital Projects - Church	0.00	3,421.39	2,000.00
Fire System Annual Inspection	0.00	0.00	1,500.00
Furnace Maintenance	281.88	281.87	300.00
TOTAL BUILDING BUDGET	281.88	3,703.26	7,300.00
MISSION BUDGET			
Synodical Benevolence	14,272.00	9,967.50	12,717.00
TOTAL MISSION BUDGET	14,272.00	9,967.50	12,717.00
BUDGET SUMMARY			
Current Budget	143,227.31	158,960.12	162,551.75
Building Budget	281.88	3,703.26	7,300.00
Mission Budget	14,272.00	9,967.50	12,717.00
TOTAL BUDGET REQUIREMENT	157,781.19	172,630.88	182,568.75

2010 EASTERN SYNOD BUDGET

The Eastern Synod budget (approximately \$2,750,000 annually) is based on the five ways that we, as a synod, allocate our financial resources to be a church *In Mission for Others*:

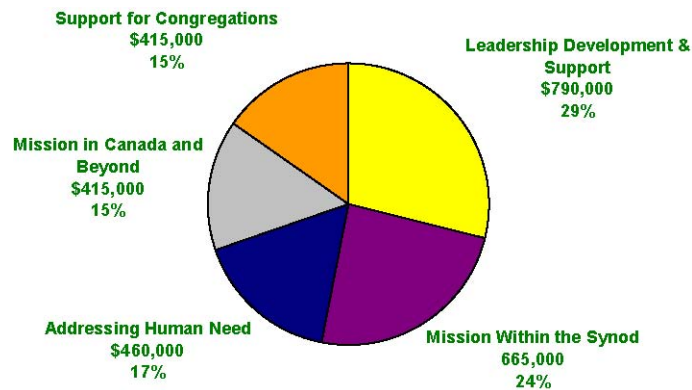
- o **Leadership Development and Support** – Funding for Waterloo Lutheran Seminary, clergy and lay retreats, health benefits for retired pastors/spouses and other leadership support.

- o **Mission Within the Synod** – Funding for Canadian missions, outdoor ministry, campus ministry and chaplains serving in military, health, correctional services and community ministries.

- o **Addressing Human Need** – Funding primarily for Canadian Lutheran World Relief.

- o **Mission in Canada and Beyond** – Funding provided by the synod for the national church in support of world missions, ecumenical relations, public policy and synodical relations.

- o **Support for Congregations** – Funding to support congregational learning, service, support, witness, worship and youth ministries, as well as support from the Bishop, synod office staff and Conference Deans in times of congregational transitions and celebrations.



CLOSING DEVOTIONS

You will be my witnesses
to the ends of the earth.

I chose you and appointed you
to bear fruit which abides.

Lo, I will be with you always,
to the end of time.

The Lord be with you.
And also with you.

Let us pray: Direct us, O Lord, in all our doings with your most gracious favour, and further us with your continual help, that in all our works, begun, continued and ended in you, we may glorify your holy name and finally, by your grace, obtain everlasting life; through Jesus Christ our Lord.

Amen

I now declare this meeting closed in the name of the Father, and of the Son and of the Holy Spirit.
Amen

Go in peace. Serve the Lord.
Thanks be to God!

MEETING NOTES

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry, no matter how small, should be recorded to ensure the integrity of the financial statements. This includes not only sales and purchases but also expenses, income, and transfers. The text explains that proper record-keeping is essential for identifying trends, managing cash flow, and complying with tax regulations. It also notes that clear records can help in resolving disputes and providing evidence in legal proceedings.

The second section focuses on the classification of assets and liabilities. It describes how to distinguish between current and long-term assets, as well as current and long-term liabilities. The text provides examples of each category and explains how they are reported on the balance sheet. It also discusses the importance of regularly re-evaluating the classification of assets and liabilities to reflect changes in their nature or value.

The third part of the document addresses the calculation and reporting of key financial ratios. It covers the profit margin ratio, the return on investment ratio, and the debt-to-equity ratio. The text explains how these ratios are calculated and what they indicate about a company's financial performance. It also provides guidance on how to interpret these ratios and compare them to industry benchmarks.

The final section discusses the importance of transparency and communication in financial reporting. It emphasizes that financial statements should be prepared in a clear, concise, and understandable manner. The text also highlights the need for timely reporting and the importance of providing context and explanations for any significant changes or trends. Finally, it stresses the importance of maintaining accurate records and providing supporting documentation for all reported figures.